## COMMON CONSTRUCTION WAGE SCALE COMMERCIAL BUILDING

20110143

Date:Jan. 27, 2011

Town:

County:

MARION

**Project Description and Scope:** 

MSD of Lawrence Township: Renovation of Craig Middle

School, Re-roofing of Oaklandon and Mary E. Castle Elementary, Safety, Security and Energy Mgt.

Projects, 2011 Capital Project Improvements

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to

apply on the above referenced project.

| Classification                          | Class       | Hourly Rate | Fringes          | Total:             |     |
|---|-------------|-------------|------------------|--------------------|-----|
|   |             |             |                  |                    |     |
| Asbestos Workers/                       | C31 *11 1   | e22.24      | \$1 <i>4.6</i> 0 | \$47.03            |     |
| Mechanical Insulators                   | Skilled     | \$32.34     | \$14.69          | \$47.03<br>\$27.14 | - 2 |
|   | Semiskilled | \$18.77     | \$8.37           |                    |     |
|   | Unskilled   | \$13.71     | \$8.10           | \$21.81            |     |
| Asbestos Workers/                       |             |             |                  |                    |     |
| Asbestos Abatement                      | Skilled     | \$29.90     | \$13.48          | \$43.38            |     |
|   | Semiskilled | N/A         | . N/A            | N/A                |     |
|   | Unskilled   | N/A         | N/A              | N/A                |     |
| Boilermakers                            |             |             |                  |                    |     |
|   | Skilled     | \$32.00     | \$17.96          | \$49.96            |     |
|   | Semiskilled | \$25.60     | \$17.96          | \$43.56            |     |
|   | Unskilled   | \$22.40     | \$17.96          | \$40.36            |     |
| Bricklayers                             |             |             |                  |                    |     |
|   | Skilled     | \$29.85     | \$10.69          | \$40.54            |     |
|   | Semiskilled | \$25.37     | \$10.69          | \$36.06            |     |
|   | Unskilled   | \$14.93     | \$10.96          | \$25.62            |     |
| Carpenters                              |             |             |                  |                    |     |
|   | Skilled     | \$28.42     | \$13.40          | \$41.82            |     |
| •                                       | Semiskilled | \$22.74     | \$12.03          | \$34.77            |     |
|   | Unskilled   | \$17.01     | \$10.70          | \$27.71            |     |
| Floor Coverers                          |             |             |                  |                    |     |
| ***** ********************************* | Skilled     | \$25.57     | \$10.80          | \$36.37            |     |
|   | Semiskilled | \$20.46     | \$9.89           | \$30.35            |     |
|   | Unskilled   | \$15.34     | \$8.98           | \$24.32            |     |
| ,                                       |             |             |                  | <del></del> ,      |     |

| Cement Masons          |                          |                    |                    |                    |
|------------------------|--------------------------|--------------------|--------------------|--------------------|
| Centent Masons         | Skilled                  | \$25.25            | \$12.35            | \$37.60            |
|                        | Semiskilled              | \$20.20            | \$12.35            | \$32.55            |
|                        | Unskilled                | \$15.15            | \$12.35            | \$27.50            |
|                        | Oliskiiku                | WIJI.              |                    | 4                  |
| Drywall Finishers      |                          |                    |                    |                    |
| Diywan Punsucis        | Skilled                  | \$24.18            | \$10.43            | \$34.86            |
|                        | Semiskilled              | \$16.93            | \$9.15             | \$26.08            |
|                        | Unskilled                | \$12.09            | \$8.13             | \$20.22            |
| Drywall Finishers Usin |                          |                    |                    |                    |
| Drywan rmisueis Osm    | g Automain 100           | is (rankes, a upo  |                    |                    |
| Drywall Installers     |                          |                    |                    |                    |
| (Carpenters)           | Skilled                  | \$28.42            | \$13.40            | \$41.82            |
| (Carponeous)           | Semiskilled              | \$22.74            | \$12.03            | \$34.77            |
|                        | Unskilled                | \$17.01            | \$10.70            | \$27.71            |
|                        | Oliskilica               | φ17.01             | Ψ10.70             | war e e w          |
| Electricians           |                          |                    |                    |                    |
| Electicisms            | Skilled                  | \$31.85            | \$16.20            | \$48.05            |
|                        | Semiskilled              | \$20.00            | \$10.35            | \$30.35            |
|                        | Unskilled                | \$13.55            | \$8.56             | \$22.11            |
|                        | Ollskilled               | (P.E.J.)           | φο.50              | Waran I I          |
| Elevator Constructors  |                          |                    |                    |                    |
| Eleastor Constituctors | Skilled                  | \$39.28            | \$23.37            | \$62.64            |
|                        | Semiskilled              | \$27.49            | \$21.87            | \$49.36            |
|                        | Unskilled                | \$21.60            | \$21.52            | \$43.12            |
|                        | Charmod                  | Ψ21.00             | W221.02            | ψ (J.I.)           |
| Glaziers               |                          |                    |                    |                    |
| Giazicis               | Skilled                  | \$26.58            | \$10.73            | \$37.31            |
|                        | Semiskilled              | \$18.61            | \$9.22             | \$27.83            |
|                        | Unskilled                | \$13.29            | \$8.21             | \$21.50            |
|                        | Oliskined                | \$13.27            | 90.21              | \$41.50            |
| Iron Workers           |                          |                    |                    |                    |
| Trun Workers           | Skilled                  | \$27.50            | \$18.19            | \$45.69            |
|                        | Semiskilled              | \$22.00            | \$18.19            | \$40.19            |
|                        | Unskilled                | \$16.50            | \$18.19            | \$34.69            |
|                        | Oliskined                | Φ10:20             | \$10.17            | <b>ゆうすい</b> ク      |
| Laborers               | Skilled                  | \$22.38            | \$10.86            | \$34.24            |
| Laboreis               | Semiskilled              | \$22.88            | \$10.86            | \$33.74            |
|                        | Unskilled                | \$22.38            | \$10.86            | \$33.24            |
|                        | Uliskineu                | Φ22.30             | \$10.60            | Ф <i>ЭЭ.</i> 24    |
| Laborers/Asbestos Aba  | tomant                   |                    |                    |                    |
| Lapurces/Aspestos ADS  |                          | <b>ቀ</b> ንለ 12     | \$10.86            | \$24 DO            |
|                        | Skilled<br>Semiskilled   | \$24.13<br>\$23.63 | \$10.86            | \$34.99<br>\$34.49 |
|                        | Semiskilled<br>Unskilled | \$23.03<br>\$23.13 | \$10.86<br>\$10.86 | \$33.99            |
| •                      | OHSKINGU                 | Φ2.3.13            | \$10.0U            | <b>ゆ</b> Jン.ブブ     |
|                        |                          |                    |                    |                    |

| Millwrights             |             |                 |         |         |
|-------------------------|-------------|-----------------|---------|---------|
|                         | Skilled     | \$26.24         | \$15.58 | \$41.82 |
|                         | Semiskilled | \$20.99         | \$13.78 | \$34.77 |
|                         | Unskilled   | \$15.74         | \$11.97 | \$27.71 |
| Operating Engineers-C   | 'ommercial  |                 |         |         |
| Oberment rulemens       | Skilled     | \$31.55         | \$11.84 | \$43.39 |
|                         | Semiskilled | \$30.60         | \$11.84 | \$42.44 |
|                         | Unskilled   | \$23.66         | \$11.84 | \$35.50 |
|                         |             |                 |         |         |
| Painters/Brush/Roll     |             |                 |         |         |
|                         | Skilled     | \$24.18         | \$10.68 | \$34.86 |
|                         | Semiskilled | \$16.93         | \$9.15  | \$26.08 |
|                         | Unskilled   | \$12.09         | \$8.13  | \$20.22 |
| Painters/Spray/Sandbl   | ast         |                 |         |         |
| • •                     | Skilled     | \$25.18         | \$10.68 | \$35.86 |
|                         | Semiskilled | \$17.93         | \$9.15  | \$27.08 |
|                         | Unskilled   | \$13.09         | \$8.13  | \$21.22 |
| Piledrivers             |             |                 |         |         |
| (Carpenters)            | Skilled     | \$28.42         | \$13.40 | \$41.82 |
| •                       | Semiskilled | \$22.74         | \$12.03 | \$34.77 |
|                         | Unskilled   | \$17.01         | \$10.70 | \$27.71 |
| Pipefitters & Steamfitt | ers         |                 |         |         |
| <b>—</b>                | Skilled     | \$32.73         | \$14.30 | \$47.03 |
|                         | Semiskilled | \$18.00         | \$10.61 | \$28.61 |
|                         | Unskilled   | \$14.73         | \$10.11 | \$24.84 |
| Plasterers              |             |                 |         |         |
| R REGIOUR OF O          | Skilled     | \$25.04         | \$11.59 | \$36.63 |
|                         | Semiskilled | \$20.03         | \$11.59 | \$31.62 |
|                         | Unskilled   | \$15.02         | \$11.59 | \$26.61 |
| Plumbers                |             |                 |         |         |
| i iumpers               | Skilled     | <b>\$</b> 32.73 | \$14.30 | \$47.03 |
|                         | Semiskilled | \$18.00         | \$10.61 | \$28.61 |
|                         | Unskilled   | \$14.73         | \$10.11 | \$24.84 |
| Pointer/Caulker/Clean   | o pe        |                 |         |         |
| 1 Ulliter/Cauther/Clean | Skilled     | \$29.85         | \$10.69 | \$40.54 |
|                         |             |                 |         |         |

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|  | Semiskilled            | \$25.37            | \$10.69        | \$36.06        |
|--|------------------------|--------------------|----------------|----------------|
|  | Unskilled              | \$14.93            | \$10.96        | \$25.62        |
|  | Oliskined              | ψ14.55             | Ψ10.00         | 4              |
| Roofers  | •                      |                    |                |                |
| ACOULT   | Skilled                | \$23.23            | \$8.31         | \$31.54        |
|  | Semiskilled            | \$16.26            | \$5.71         | \$21.97        |
|  | Unskilled              | \$11.62            | \$2.35         | \$13.97        |
|  |                        |                    |                |                |
| Sheet Metal Workers  | O1 117 1               | #25 AC             | <b>\$16.00</b> | <b>\$40.74</b> |
|  | Skilled                | \$31.46            | \$16.88        | \$48.34        |
|  | Semiskilled            | \$23.60            | \$15.73        | \$39.33        |
|  | Unskilled              | \$15.73            | \$14.69        | \$30.42        |
| Sound and Communica  | tion                   |                    |                |                |
| Workers  |                        |                    |                |                |
|  | Skilled                | \$24.80            | \$11.49        | \$36.29        |
|  | Semiskilled            | \$21.05            | \$11.33        | \$32.38        |
|  | Unskilled              | \$13.60            | \$8.44         | \$22.04        |
| Canimbles Vitters  |                        |                    |                |                |
| Sprinkler Fitters  | Skilled                | \$34.19            | \$14.30        | \$48.49        |
|  | Semiskilled            | \$24.23            | \$14.30        | \$38.53        |
|  | Unskilled              | \$17.10            | \$7.66         | \$24.76        |
|  |                        | ·                  |                |                |
| Stone Masons   |                        |                    |                |                |
|  | Skilled                | \$29.85            | \$10.69        | \$40.54        |
|  | Semiskilled            | \$25.37            | \$10.69        | \$36.06        |
|  | Unskilled              | \$14.93            | \$10.96        | \$25.89        |
| Tile, Marble Setters   |                        |                    |                |                |
|  | Skilled                | \$28.90            | \$9.56         | \$38.46        |
|  | Semiskilled            | \$26.01            | \$9.56         | \$35.57        |
|  | Unskilled              | \$13.00            | \$9.56         | \$22.56        |
| TO THE STATE OF TH |                        |                    |                |                |
| Terrazzo Workers   | C1-:114                | ቁኅሴ ኖሴ             | \$9.66         | \$39.16        |
|  | Skilled<br>Semiskilled | \$29.50<br>\$26.55 | \$9.66         | \$39.10        |
|  |                        |                    | \$9.66         |                |
|  | Unskilled              | \$13.28            | Φ <b>7.</b> 00 | \$22.94        |
| Tile, Marble, Finishers  |                        |                    |                |                |
|  | Skilled                | \$19.80            | \$5.86         | \$25.66        |
|  | Semiskilled            | \$17.95            | \$5.86         | \$23.81        |
|  | Unskilled              | \$12.29            | \$5.86         | \$18.15        |

| Terrazzo Helpers/Finis | shers           |               |        |         |
|------------------------|-----------------|---------------|--------|---------|
|                        | Skilled         | \$21.62       | \$5.84 | \$27.46 |
|                        | Semiskilled     | \$18.92       | \$5.84 | \$24.76 |
|                        | Unskilled       | \$12.29       | \$5.84 | \$18.13 |
| Chemical Workers (Pr   | ep & Install Ep | oxy Coatings) |        |         |
| •                      | Skilled         | \$21.74       | \$5.35 | \$27.09 |
|                        | Semiskilled     | \$20.74       | \$5.35 | \$26.09 |
|                        | Unskilled       | \$12.29       | \$5.35 | \$17.64 |
| Truck Mechanic         | Skilled         | \$22.43       | \$8.73 | \$31.16 |
|                        | Semiskilled     | N/A           | N/A    | N/A     |
|                        | Unskilled       | N/A           | N/A    | N/A     |
| Truck less 3 Tons      | Skilled         | \$24.02       | \$9.71 | \$33.73 |
|                        | Semiskilled     | N/A           | N/A    | N/A     |
|                        | Unskilled       | N/A           | N/A    | N/A     |
| Trucks more 3 Tons     | Skilled         | \$24.17       | \$9.71 | \$33.88 |
|                        | Semiskilled     | N/A           | N/A    | N/A     |
|                        | Unskilled       | N/A           | N/A    | N/A     |
| Semi-Trailers Tandem   |                 | \$24.17       | \$9.71 | \$33.88 |
|                        | Semiskilled     | N/A           | N/A    | N/A     |
|                        | Unskilled       | N/A           | N/A    | N/A     |
| Winch Trucks           | Skilled         | \$24.17       | \$9.71 | \$33.88 |
|                        | Semiskilled     | N/A           | N/A    | N/A     |
|                        | Unskilled       | N/A           | N/A    | N/A     |
| Mechanic               | Skilled         | \$24.17       | \$9.71 | \$33.88 |
|                        | Semiskilled     | N/A           | N/A    | N/A     |
|                        | Unskilled       | N/A           | N/A    | N/A     |

The above definitions shall not apply to workers in the classification of Laborer.

## **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the

predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation

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Indiana State AVL-CIO Representative

warding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Tax payer Named by County Legislative

Date